

PARENT HANDBOOK 2018

- GENERAL INFORMATION FOR ALL PARENTS
- 2. SENIOR SCHOOL
- 3. JUNIOR SCHOOL
- 4. NURSERY
- 5. KEY SCHOOL POLICIES
- 6. STAFF LIST

MISSION STATEMENT

Hill House School exists:

- ▶ To provide high quality independent education in a supportive, congenial and family-based community.
- ▶ To help develop the academic and other talents of each student in order to educate the whole person, within a framework of encouraging, and disciplined pastoral care.
- ▶ To make the pursuit of excellence and the provision of outstanding opportunities central to every aspect of the school's work.
- ▶ To enable our children to be confident, capable, considerate and compassionate people, who develop into adults with independent minds and a proper sense of values, service and responsibility.

INTRODUCTION

Parents should feel free to discuss matters concerning their child at any appropriate time. It is better for us to know of any worries than to be ignorant of them.

At Hill House, staff provides good lessons, a full education and look to develop the skills and character needed to be fulfilled, both at school and in later life.

Pupils join in this process by working hard, following the rules of our community and above all by showing respect, care and consideration for others.

The school has policies for all aspects of school. Key policies are included in this handbook. If you would like to see any other policies, please ask at the School Office.

HOUSES

- The school is divided into four houses; Field (green), Master (red), New (purple) and School (blue).
- There are inter-house events throughout the year. Details are in the school calendar.
- There is a reward system whereby pupils may earn house points for good work, effort or behaviour.

1. GENERAL INFORMATION FOR ALL PARENTS

PUNCTUALITY

- Pupils are expected to be punctual for all lessons.
- Any pupils arriving at school after registration should go to Reception to be marked present. Unnotified absence will be recorded as unauthorised.
- If leaving before the end of the normal school day, pupils should also go to Reception to sign out. If leaving and returning they must remember to sign in again on their return.

ARRIVAL AND DEPARTURE

- Pupils should arrive at school for registration by 8:30 am, and no later than 8:40 am.
- No pupil should be on the school site premises before 7.30 am. Children arriving between 7.30am and 8.00am will go to Wraparound Care in the Dining Hall, for which there is an extra charge.
- From 8:00 am, children arriving early should go to the Junior Music and Drama Studio, (R-Y6) or Houses (Y7-11), where they will be supervised. Children in Reception will be taken to the classroom at 8:10am, Yr 1-6 at 8:25am.
- PE Bags must be taken to the cloakroom areas. Cricket bags are not allowed in the main school building and must be taken directly to be stored in the pavilion. They should only be brought when being used for a match; the school provides bats, pads etc for practices.
- At the end of the day, pupils leave by the correct door and via Sixth Avenue. Junior School pupils should be collected from the Junior Playground. Those walking home or using public transport should take care when crossing side and main roads.
- Pupils staying for activities should be collected at 5pm promptly as there is no supervision after this time.
- Wrap-around provision to 6.00 pm is available by arrangement (extra charge). Pupils not collected by 5.00pm will automatically be taken to Wrap-around, for which an extra charge is incurred.

AFTER SCHOOL

 On dark winter nights children should be collected from either Main Reception (seniors), The Junior Playground or, in the case of bad weather, the Junior Music and Drama Studio (juniors)

PREP

- Senior Prep starts in the Library and Junior Prep starts in 5M Classroom at 4.00pm.
- Any child not collected by 4.10pm will join Prep.
- To avoid disruption, all children in Senior Prep must remain in the Library until 5.00pm

ABSENCE

- If a child is ill, notification should be by telephone before 9.00 am on the first day of the illness.
- If a child contracts an infectious disease, including head lice, conjunctivitis and impetigo, the school should be informed at once and the situation discussed. Children with infectious diseases should not be brought to school and medical advice should be sought concerning the exclusion period.
- A full list of school holidays is provided well in advance. Holidays should be taken within
 these dates to avoid affecting the child's progress. The law does not allow holidays in
 term time except in exceptional circumstances; in these cases, parents are strongly
 advised to ask for permission before booking, to avoid disappointment.

TERM DATES

These are fixed in consultation with other schools and authorities, and are published over a year in advance. They are also available on the school's website.

HOLIDAY CLUB

Hill House has an activity programme during school holidays. Exact dates and fees are available from the school office.

This covers:

- 2 weeks at the October half term holiday
- 2 weeks at Christmas subject to where Christmas Day may fall.
- 2 weeks at Easter
- Throughout the Summer holiday, except for the final week.
- The children are cared for by qualified and experienced members of staff.
- Hours of opening are 8am until 5pm, including breakfast.

FOOD AND DRINK

 All pupils from Reception to Upper Sixth attend school lunch. Vegetarian and vegan options, salad bar and soup are also available as well as the main meal. Halal meat is available on request.

- The menu for the week is displayed throughout the school and on the school website.
- Any requests for special arrangements, on dietary or medical grounds, should be addressed to the Bursar.
- Children may bring still water in a small bottle for drinking in the classroom. There are
 also water machines for the refilling of water bottles. Disposable plastic bottles are not
 allowed in school.
- The school promotes healthy eating and therefore suggests this is reflected in snacks brought to school.
- Tea is included as part of wrap-around care between 5.00 pm and 6.00 pm (extra charge).
- No food is to be eaten during lessons, or while walking around school.
- Please do not send anything containing **NUTS** as we have children in school with severe nut allergies.

SAFEGUARDING

- All members of staff have undergone enhanced checks with the Criminal Records Bureau or the Disclosure and Barring Service.
- Entry to all areas of school is through secure controlled-entry doors.
- All visitors to school must report to Reception where they sign in and receive a visitor's badge.
- We take our responsibilities for ensuring the safety and well-being of all our children very seriously and we are legally obliged to contact the local Social Services Department about any child whom we feel may be at risk.

PHOTOGRAPHS & VIDEOS OF PUPILS

The school takes photographs of children from time to time, which may be used within school, in news stories including the local press, the school website, school social media accounts, and occasionally in marketing material. Video footage may also be taken and used in the same way. This is carefully managed and scrutinised by the school office and marketing department.

Parents understandably enjoy seeing images of their children. When pupils join the school, however, parents are able to request that photographs of their children are not taken.

The school does not prohibit parents, within reason, from taking photographs and video of their children at school events. For safeguarding reasons, however, the school does not allow such images to be posted on parents' social media if they feature children other than the parent's own child.

IF A PUPIL IS WORRIED

Bullying is any action or behaviour over time which causes one to feel frightened, threatened, hurt or damaged in any way. Hill House does not accept any form of bullying.

If a pupil is worried about something, they are encouraged to talk to someone – Prefects, Tutor, Class Teacher, Headmaster, Deputy Head, Head of Juniors or any other member of staff. They are also encouraged to talk, telephone or write to one of the following:

- Parents
- Child line 0800 1111

There are also concern boxes around school where pupils may leave notes for SMT members to read and act upon.

MEDICAL CARE AND MEDICINE

- If a child is unwell or has an accident in school, then the parents will be informed by telephone. If the parents are not available one of the emergency numbers you gave the school will be contacted.
- The school seeks written permission to deal with any pupil in an emergency.
- Any minor ailment or injury is dealt with in school. Certain members of staff have been trained and qualified to administer First Aid.
- If you have given permission on the Pupil Profile form, then Paracetamol/Calpol will be administered to your child if necessary. We will contact you in advance for further permission.
- Should your child need to bring any medication into school, it MUST be given to the staff
 who will administer it according to the instructions given on the medication form, which
 needs to be completed and signed by the parent on arrival at school.
- For health and safety reasons all medicine should be brought to school in the original packaging.
- Younger Asthma sufferers must give their medication to their form teacher. Senior School children should keep their inhalers with them at all times. A spare inhaler should be stored in the school office and exchanged regularly to ensure it is in date.

HEALTH AND SAFETY

- Fire drills are carried out on a regular basis
- Risk assessments are carried out and updated on all aspects of school life on a regular basis and steps taken to resolve any issues or concerns.
- Hill House has a procedure to deal with a lost child.
- The Health and Safety at Work Act makes it a criminal offence to interfere with safety equipment or otherwise to put at risk any member of the school, whether pupil, teaching staff or workman, etc. Pupils must behave responsibly at all times by showing concern for personal safety and for the safety of others, and by always behaving in a reasonable manner. This includes using all facilities with care. Specifically, pupils must:
 - Follow the instructions given;
 - Always use the correct tools and equipment and use safety equipment and protective clothing when appropriate.
 - Keep tools and equipment in good condition and report any defects in plant and equipment to the teaching staff.

Pupils are accountable to teaching staff for their actions on school premises. They can assist by suggesting ways of eliminating hazards, and must always report accidents causing injury, damage, loss or any dangerous incidence to the member of staff in charge.

CONDUCT

- The reputation of the school and its members depends on the conduct, manners and appearance of each of its members. These personal qualities are developed at school, but our efforts need to be supported at home. Your help is much appreciated.
- Discipline and reward systems are in place and are designed to offer positive reinforcement to the children. Should the need arise, there is an agreed procedure to discipline a child and to ensure that parents are informed.
- School rules are kept to a minimum and children are encouraged to work hard and behave sensibly, responsibly and with good manners.
- At the end of the school day all pupils are expected to leave school premises correctly attired in full school uniform. In special circumstances, and upon request, the Headmaster may grant permission for individuals to leave in casual clothing. Behaviour and dress, to and from school, must be exemplary.

CHEWING GUM

This causes expensive damage to clothes, furniture and carpets. It is not allowed at any time in school.

SMOKING

Hill House is a no smoking school; this applies to all staff, parents and children. This is totally prohibited, both on and adjacent to the school site. This includes e-cigarettes.

EATING

Students must not eat or drink while walking around the school site.

DANGEROUS ITEMS

Dangerous items such as penknives and laser pens are strictly banned. Students should not bring spray deodorants to school.

ANIMALS

Parents are asked not to bring animals onto school grounds. Any pets brought onto the school grounds should be left in cars.

TELEPHONES

- The telephone in the office is available for pupils in emergencies only.
- Mobile telephones are not normally allowed in school. Should a parent feel it is essential
 for a child to bring one into school, permission must be obtained. The mobile phone must
 then be handed in to the office (named) on arrival and collected at the end of the school
 day.
- Failure to hand in a mobile phone will result in its confiscation. For a first offence, the
 telephone will be kept by the Deputy Head for one week. For a further offence, it will be
 kept for the remainder of the half term, or longer as appropriate.

SOCIAL NETWORKING

Members of the school are expected to use social networking sites responsibly, and should not bring the school into disrepute through social networking. Pupils should not refer to the school, or publicise photographs etc, of other pupils or staff on any social media. **Any instances of pupils doing this will be dealt with seriously.**

PERSONAL PROPERTY

Pupils should not bring to school large amounts of money, i-pads, i-watches, virtual pets, pagers, mobile phones or other expensive equipment. Any of these items brought in by accident, should be taken to the School Secretary for safekeeping. School is not the place for precious belongings. The school cannot accept responsibility for loss or damage, and it is recommended that any such equipment be insured under the family policy.

DRESS

Whether students like it or not, people are likely to base their ideas about them and the school on the way they dress and whether they look smart

• Please refer to the School Uniform Booklet for full details. All necessary items are obtainable from **www.schoolblazer.com**. Other items (which are marked with an asterisk in the Uniform Booklet) are readily available in departmental stores.

- The second-hand shop is run by the Friends of Hill House and is open on specified days throughout the school terms.
- For all school engagements, including Parents' Evenings and concerts, school uniform
 MUST be worn, unless special permission has been given by the Headmaster. This also applies to accompanying siblings.
- School uniform should be worn correctly to and from school, and at all times in school.
- Girls should wear uniform skirts to the appropriate length, which is considered to be knee length.
- Please ensure that **all** items are clearly marked with your child's name.
- Summer uniform is optional from Easter until half term in the Michaelmas Term, and compulsory from May Day Holiday until the start of the Michaelmas Term.
- All children in the Junior School need a school book bag. School kit bags should be used for PE kit. Year 5 and above should use plain black bags for their books.

APPEARANCE

- To ensure a smart appearance, shoes must be polished, shirts tucked in with top buttons fastened. Visible cuffs should be fastened or neatly rolled up. When summer uniform is announced, students may remove blazers, but ties should be worn at all times.
- Correct House ties or awarded ties should be worn. Ties should display a minimum of six bands of stripes.
- **Shoes** must be smart, polishable leather, and business like. Students from Year 5 upwards may not have shoes with velcro fastening. Shoes with excessive heels or of the trainer variety should be avoided. No boots are to be worn.
- Make-up is not allowed, except for a discreet amount for girls at Year 9 and above. Any
 make up which draws attention to itself is inappropriate. Nail varnish is not allowed.
- Hair, including eyebrows, should be of its own natural colour. Wearing of hair products
 including gel, wax mousse etc. is not permitted, nor is braiding, highlighting or artificially
 colouring hair.
- Any hair style which draws attention to itself through colour, style or length is inappropriate. Tramlines etc must be avoided. Children with such a style can expect to be asked to remain at home until the problem is rectified.
- Girls' hair should be neatly tied back (in school colours or navy/black), and boys' hair should be above the collar, eyes and ears.
- Older boys are expected to be clean shaven.
- For health and safety reasons jewellery should not be worn, with the exception of a small gold or silver coloured stud in each ear lobe, if ears have been pierced. A small sensible watch or fitness tracker of subdued colour may be worn by children able to tell the time.

In any discussion about appearance and dress, the Headmaster's judgement is final.

EDUCATIONAL VISITS

• All children will be taken on day trips during as part of their education. The cost of these will be charged in arrears as disbursements on the school bill.

ACTIVITIES PROGRAMME

 There is a range of morning, lunchtime and after school activities, including prep supervision between 4.05 pm and 5.00 pm. All children are expected to participate in the Activities Programme.

BREAK

Nursery to Y6 have breaks in their playgrounds. Years 5 & 6 are also allowed the privilege of access to the Lawn. Junior children are allowed into the Woods under supervision.

Senior School students may use the Library for work/reading. They may also have the privilege of access to the Woods, Lawn and Tennis Courts. The Senior School playgrounds are available to all Senior School pupils.

INDIVIDUAL MUSIC LESSONS

Various peripatetic music teachers visit school to give lessons using a wide variety of instruments. Children are welcome to participate and parents should contact the Director of Music to make arrangements.

SPECIAL EDUCATIONAL NEEDS

If staff have any concerns about the progress of a child this will be discussed with parents and appropriate action taken, in line with the Special Educational Needs Policy.

EXTRA CURRICULAR COMMITMENTS

As a member of the school community, there are certain events and activities in which students are expected to participate. For example:

- Speech Day is a compulsory event, and MUST not be missed.
- All pupils from Year 3 upwards **MUST** attend the Carol Service
- Pupils selected to represent the school in sports' teams must do so; this is likely to include late returns or occasional weekends. Alternative travel arrangements may need to be made.
- Pupils selected to represent the school in musical events must do so.

SPORTS' FIXTURES & MATCH TEAS

Fixtures are published at the start of each term. Sports' teams are selected each Friday and published via e-mail; these are also displayed on the Sports' Noticeboard. Pupils selected to represent the school must do so.

Parents are warmly invited to support matches; for away fixtures, the postcode of the venue is published on the team sheet.

All team members must attend match teas both at home and away before leaving the venue. At home, parents are warmly invited to enjoy match teas; we hope that parents' teas are a pleasant social occasion. Brothers or sisters of players should wait for their parents & siblings in their normal waiting area.

MUSIC COMMITMENTS

The school is very committed to music. All pupils selected for a choir or orchestra are expected to represent the school at concerts etc.

OPEN DAY

Open Days take place regularly, and pupils should see these as an opportunity of giving service to the school community.

Pupils, especially Prefects and Junior School House Captains, will be expected to represent the school at Open Day and other functions.

ASSEMBLY

On Fridays the whole school meets in the Main Hall. On other days there are House Assemblies or Form Periods.

CONFIDENTIALITY

All information regarding individual children and their parents is treated in the strictest confidence. Failure by staff to respect confidentiality will be treated as a serious disciplinary offence.

Other than following statutory obligations, where information needs to be shared e.g. referral to an outside agency for help or advice, the written permission of the parent is gained in advance.

CALENDAR

Every family is issued with a school calendar each term. The calendar is also available on the school website. Parents are warmly invited to attend any event, which include school productions, concerts, matches, and to the varied social and fund-raising functions organised by the Friends of Hill House. Your support is much appreciated.

NOTICES/LETTERS

There are general noticeboards throughout the school. Letters are posted on the school website each Friday afternoon, and alerts are occasionally sent by text message or email. The only letters sent home in hard copy are those requiring the return of a reply slip.

PARKING

Parents coming to school to visit the office or for a meeting are welcome to park in the car park on the far side of 6th Avenue, or the car park by the hockey pitch. Entry is then via the green gate by the hockey pitch, and then via Reception at the front of school. There is no vehicular access to the front of the school.

Older students should be dropped at the Drop-Off Point on the far side of 6th Avenue

For younger children, please park your car in the Main Car Park and deliver your child to the Junior School Entrance. Please note that drop-off bays are not parking areas; cars should not be left unattended there at any time.

Please do **not** delay or obstruct other cars by dropping off children in the roadway.

Doors to the Senior and Junior wings will not be open during the course of the day once school has started. If a child needs collecting or is arriving late, they should come via Reception at the front of the School.

SCHOOL TRANSPORT

Pupils from Reception upwards are able to use school transport, both for journeys to and from school, and for events in the school day, on the understanding that their behaviour is good. Routes are published on the school website.

Younger pupils may be given a 'Bus Buddy', a responsible pupil from the senior school to ensure their journey is an enjoyable one.

For EYFS, parents will be made aware of the procedure for transporting their child to and from school and be asked to sign an acceptance form. This will make it clear when parents' responsibility for the children commences and ceases. This will usually be when they are met or delivered to the vehicle and handed over to the school staff at the various pickup and drop off points.

Any pupil who misbehaves on school transport can cause unpleasantness, inconvenience, and danger. Misbehaviour on school transport can lead to a student being banned from using school transport, either temporarily or permanently. Seatbelts must be used at all times on school transport and full risk assessments are carried out to assess the levels of supervision needed.

For EYFS children records about vehicles in which children are transported, including insurance details and a list of named drivers are kept.

REPORTING TO PARENTS

For Reception to Year 4, regular reports are compiled electronically for parents each half term. For Year 5 and above reports are provided electronically every 3 weeks.

Parents' Evenings take place at key points of the year for each Year Group. These are operated on an appointment system.

Parents are warmly invited to discuss their child's progress at any convenient time

CORRESPONDENCE

The school publishes a Newsletter each term. This is distributed to all families.

General letters are available electronically each Friday, apart from the start and end of term mailings, which are sent through the post. Alerts are occasionally sent by text or email. Please make sure that the school office has a functional e-mail address for your family, or inform the office that you do not have access to e-mail

Correspondence on school business should be addressed to:	Correspondence concerning fees should be addressed to:
The Headmaster Hill House School Sixth Avenue Auckley DONCASTER DN9 3GG	The Bursar Hill House School Sixth Avenue Auckley DONCASTER DN9 3GG
Telephone 01302 776300 Fax: 01302 776334	Telephone 01302 776300 Fax: 01302 776334

FEES

School fees are due by the first day of term. Any non-payment of fees will result in the pupil not being allowed in school until the fees are paid.

A full term's fees are due if a pupil is removed at any time without a full term's notice.

For details of methods of payment, please contact the Bursar

FRIENDS OF HILL HOUSE

This is a very strong and supportive Parents' Association, which meets regularly and holds events throughout the school year. Proceeds from many past events have been donated to the school and used to enhance and extend the range of equipment and resources available.

2. SENIOR SCHOOL

Each pupil is allocated a Form Tutor who can deal with academic, personal and social problems. Form Tutors work within House and are responsible to the Housemaster or Housemistress.

Besides the organised times, if you wish to talk to a teacher about anything to do with work (Subject Teacher) or anything else that you have concerns about (Form Tutor) please telephone to arrange a suitable time to discuss the matter.

Mrs Havard (School House), Mr Barnett (New House), Mrs Thomas (Field House) and Mr Shipston (Master House) or the Senior Master, Assistant Head, Deputy Head or Headmaster are available if you would like to speak to someone other than the teachers. Please telephone for an appointment.

Pupils should always talk to their Form Tutors and/or Subject Teachers first about any difficulty.

- PLANNERS: All pupils have a Planner, which is be used by parents and staff to relay messages and information between home and school. Please check this and sign weekly.
- If a pupil does not seem to be receiving sufficient homework, please inform the relevant Tutor.
- As a guide, students in the following years should be receiving the following amount of homework, according to the annual homework timetable.

Years 7 – 9: 30 minutes per subject, normally 2 or 3 subjects daily. Years 10 & 11: 30-40 minutes per subject, normally 2 or 3 subjects daily.

All homework is to be handed in on the morning of the next school day. If this is not
possible due to circumstances, the pupil should discuss this with the relevant teacher

HOUSE POINTS

50 House PointsBronze and Badge100 House PointsSilver and Badge150 House PointsGold and Badge + £10 Voucher

EQUIPMENT

Certain items of equipment are required as follows:

- A full selection of writing materials a cartridge pen and cartridges, pencils, pencil sharpener, rubber, coloured pencils and felt pens, 30cm ruler;
- Calculator;
- Dictionary and thesaurus;
- Pair of compasses and a protractor;

3. JUNIOR SCHOOL

YEAR 1 TO YEAR 6

MERIT BADGES

These are awarded each term to children when they have reached the following targets:

40 House Points - Bronze 80 House Points - Silver 120 House Points - Gold 160 House Points - Platinum

CURRICULUM

- All children have weekly music lessons taught by specialist teachers.
- All children use the ICT suite for a weekly lesson from a specialist teacher.
- All PE, Games and swimming lessons are taught by specialist staff.
- All children in Year 5/6 will receive some specialist Science teaching.
- All children in KS2 will receive specialist Art teaching.
- Children from Reception upwards will receive specialist MFL teaching.
- All children take part in team and individual sports working on basic skills leading to representing school. Competitive matches start in Years 3 and 4.
- An individual support lesson from a specialist teacher is available for children when it is felt that spelling and/or reading would benefit from extra help. Parents are always consulted and kept informed of progress on a regular basis.
- All children bring home a reading book and should read every evening. Children may bring books from home if they are free readers and the book is felt appropriate.

HOMEWORK

- Years 3 to 6 have weekly spellings to learn and maths tasks such as tables.
- All children are expected to read each evening.
- Year 2 have 1 prep per week.
- Year 3 have 2 preps per week.
- Year 4 have 2 preps per week.
- Year 5 have 30 minutes of prep each night
- Year 6 have 40 minutes of prep each night

COMMUNCIATIONS

All pupils have a homework diary (Year 3 and 4) or school planner (Year 5 and 6) which may be used by parents and staff to relay messages and information between home and school, and will contain any letter distributed by school that day. Please check this folder **every night** and return it to school each day after removing any enclosed letter.

Please use this to inform us of any change in the adult collecting your child at home time.

 All children in Years 3 and 4 need a school book bag. Children in Years 5 and 6 could bring a <u>small</u>, <u>plain dark</u> bag as they sometimes need to carry things between lessons.

ASSESSMENTS

All children are assessed on a regular basis, including reading and spelling ages.

RECEPTION to YEAR 2

All children finish at 3.45pm, but supervision to 5 pm is available for all Junior School children

Please advise school, either in the communication folder or by telephone, if there are any changes to the picking up arrangements.

COMMUNICATION FOLDER

- All pupils have a 'Communication Folder' which may be used by parents and staff to relay messages and information between home and school, and will contain any letter distributed by school that day. Please check this folder <u>every night</u> and return it to school each day after removing any enclosed letter.
- All children have an individual target card which covers academic as well as social target (e.g. fastening buttons). These will be reviewed and updated regularly. This card is kept in the communication file so that parents are kept informed of progress.

CURRICULUM

- Weekly music lessons are taught by specialist teachers (not usually their form teacher). The recorder is introduced to all children in Year 2.
- All PE and swimming lessons are taught by specialist staff.
- Years 1 and 2 have weekly swimming lessons.
- Children in Reception, Year 1 and Year 2 use the ICT suite for a weekly lesson.

ASSESSMENTS

• All children are assessed on a regular basis, including reading and spelling ages.

READING, SPELLING AND OTHER HOMEWORK

- All children bring home a reading book and should read every evening.
- Years 1, 2 have weekly spellings to learn.
- Other homework may be sent home on a regular basis.

EDUCATIONAL VISITS

We seek assistance from parents to keep the child adult ratio as small as possible, but parents are not invited to go on the same outing as their own child

MEDICINES

Medicines are given to the School Office

4. NURSERY

Times of sessions are as follows:

Full day 8.00 am - 5.00 pm

Morning 8.00 am – 12.30 pm (Morning session includes

lunch)

Afternoon 12.30 pm - 5.00 pm

For those parents who wish their child to attend Nursery for the grant funded, **only** the following session times apply.

Morning 8.30am - 11.30am

Afternoon 12.30pm - 3.30pm

Provided these times are observed the five funded sessions will be cost neutral.

Children become eligible for nursery funding the term after their third birthday. This grant covers term time only and is claimed by the school on your behalf and deducted from your bill.

The nursery funding provides five sessions per week of 3 hours each.

STAFFING

All our staff are appropriately qualified holding at least NVQ level 3 (or equivalent). All staff attend regular training courses, including first aid and child protection. The following staff ratios apply

3 years to 5 years 1:8

ADMISSION

All children follow an induction procedure before starting nursery, including starter visits.

COMMUNICATIONS

- A Nursery Newsletter is published every half term. This will contain information of forthcoming events as well as curricular information about that half terms topic.
- All pupils have a 'Communication Box' which may be used by parents and staff to relay messages and information between home and school, and will contain any letter distributed by school that day. Please check this box <u>every night</u>.
- Staff should be informed if there is a different adult collecting your child that day.
- All Nursery children may stay for school lunch which they eat with the Nursery staff. A healthy snack and drink is provided during every Nursery session.
- Wrap-around care from 5.00pm to 6.00 pm is available by arrangement (extra charge) and is held in the Master Wing

REPORTING TO PARENTS

- A progress book is built up for every child during the year. This provides evidence of their development, and gives a lasting memory of their time in Nursery.
- There is a parents' evening each term for Nursery parents.
- All children in Nursery 1 will receive a written assessment before they finally leave Nursery in the Summer Term.
- Please feel free to discuss your child's progress informally with the Nursery staff.
- A curricular evening for parents of Nursery children is held in the first term. This includes
 information on how to help your child in developing numeracy and literacy skills. It is also
 an opportunity for parents to chat with staff in a more informal setting.

5. KEY SCHOOL POLICIES

As parents may be aware, schools have a large amount of statutory documents, including schemes of work for subjects and age groups, and policies on various areas of the school.

Some of the most important policies are published on the school website

Other documents which are available to parents upon request include:

- Safeguarding Children Policy
- School Trips Policy
- Schemes of Work
- Personal, Social & Health Education Policy
- Careers' Guidance
- Complaints' Procedure & Number of Complaints
- · Details of Academic Performance
- Special Educational Needs Policy
- Sex Education



STAFF LIST M2018

SENIOR STAFF	QUALIFICATIONS	TITLE
D R HOLLAND	MA (Cambridge)	Headmaster
MRS B McCREA	MA (Cambridge)	Deputy Head
J HALL	BEd Hons	Head of Junior School
	(Leicester De Montfort)	
MRS C ROGERSON	BSc Hons (Imperial) ARCS	Assistant Head, Head of Sixth
		Form
S HOPKINSON	BA Hons (Loughborough)	Senior Master
MRS C LEACH	BA Hons (Durham)	Deputy Head of Junior School
MRS K KIDNEY	ACMA (Hons)	Bursar & Clerk to the Governors

SENIOR SCHOOL	QUALIFICATIONS	TITLE
C BARNETT	BEng Hons (Sheffield)	Housemaster (New)
		Deputy Head of Mathematics
		Duke of Edinburgh
MRS C HAVARD	BA Hons (York)	Housemistress (School)
		Physical Education, Sport Studies
P SHIPSTON	BA, MA (Manchester)	Housemaster (Master)
		History & Politics
MRS M THOMAS	BSc Hons (Leicester)	Housemistress (Field)
		Head of Mathematics
MRS R FRISBY	BA Hons (Liverpool)	Deputy Head of Sixth Form
MISS J CHAPPELL	BA Hons (Durham University)	Assistant Head of Sixth Form
	, , , , , , , , , , , , , , , , , , ,	Head of Religious Studies
L ATKINSON	BSc Hons (Newcastle)	Science (Biology)
MISS K BARNES	BA Hons (Leeds)	Head of Girls Games
E BAYARRI-TORRES	BEd Hons (Valencia)	Head of Modern Languages
MRS E BELL	BA Hons (Hull)	English
MRS A BENNETT	BSc Hons (Sheffield)	Assistant Housemistress (Master)
		Mathematics
MRS J BENT	GMus, CCET (Huddersfield)	Head of Learning Support
M BRANNAN	BSc Hons (Leicester)	Head of Science
DR C BOYNTON	PhD, BSc Hons (Sheffield)	Science (Chemistry)
D BUCKINGHAM	BSc Hons (Leeds)	Science (Physics)
M CADMAN	BA Hons (Birmingham)	Director of Music
S CARTLIDGE	BA Hons Glamorgan MA (Leeds)	Psychology
D CRADDOCK	B.Eng Hons (Leeds)	Head of Computing
MRS K DALEY	BA Hons (Leicester)	Business Studies
R DORMAN	BA Hons (Leicester)	Head of History
M FIRTH	BA Hons (Leicester)	Head of Business Studies and
	Divisions (Edicester)	Economics
R FOX	BSc Hons (Leeds)	Deputy Head of Science
	(200.0)	(Chemistry)
		Assistant Housemaster (Field)
G GREEN	BA Hons (Durham)	Head of Geography
	MA (Sheffield)	, , , , , , , , , , , , , , , , , , ,
MRS S GREEN	BA Hons (Bradford)	Assistant Housemistress (New)
		Modern Languages
	1	, , , , , , , , , , , , , , , , , , , ,

S HIRST	BSc Hons (Bath)	Mathematics
		Examinations Officer
MRS C JUSTO	BA Hons (Northumbria)	Physical Education
DR K JOHNSON	PhD, (York)	Head of English
	BA Hons (South Carolina)	
C KEYWORTH	BEd Hons (York)	Head of Boys Games
C LASZKOWICZ	MA (Sheffield)	Music
MS H LINDSAY	BA Hons (Newcastle)	Head of Classics
H LOWE	BSc Hons (Sheffield)	Science (Physicis)
H NAGIB	BA Hons (Melbourne)	Mathematics
MRS D NAYLOR	Cert.Ed. (Lady Mabel)	Physical Education
MRS W PARKHURST	BA, MA (Leeds)	Head of Art
J A ROSS	BSc Hons (Sheffield)	Directory of Hockey
J ROBINSON	BSc Hons (Leeds)	Physical Education
W J ROSS	MA (Cambridge)	Head of Drama
		Deputy Head of English
MRS C SABEL	BA Hons (Vigo, Spain)	Deputy Head of Modern Languages
MRS D SAWOSCIANIK-	BA Hons (Loughborough)	Art
MURRAY		
MRS A STONE	BA Hons (Cambridge)	Modern Languages
B TAYLOR	BSc Hons (Durham)	Science (Biology)
MRS A-M TROUPES	MA (Edinburgh)	Religious Studies, PSHE
MRS L UNSWORTH	BSc Hons (Sheffield Hallam)	Deputy Head of Science (Physics)
M WEBDALE	BSc Hons (Cardiff)	Director of Rugby
A WILDIN	MA (Sheffield)	English

JUNIOR SCHOOL	QUALIFICATIONS	TITLE
MRS J GUEST	BA Hons (Open)	Head of EYFS, Reception
MRS G GUTOWSKI	HNC Level 4 (Doncaster)	Nursery Manager (Morning)
MRS A HOLLAND	BEd Hons (Cambridge)	Upper Key Stage 2 Co-ordinator
		Year 6
MRS M LEE	BA Hons (Manchester)	Key Stage 1 Co-ordinator, Year 2
MRS M SUTTON	HNC Level 4 (Rother Valley)	Nursery Manager (Afternoon)
M ANDERSON	BA Hons (Leeds)	Year 6
MRS S ATACK	BEd (Birmingham)	Year 1
MRS L BEEKIE	NVQ Level 4 (Doncaster)	Nursery Nurse
MISS L BINKS	HND Level 5 (Doncaster)	Nursery Nurse
MRS S BIRCH	BEd Hons (Hertfordshire)	Art
MRS V BODMAN	BA Hons	Music
	(Leicester de Montfort)	
MRS J BROWN	BSc Hons (Salford)	Year 3
P CATTELL	HILTA Level 5	Academic Intervention Coordinator
MISS L COLEMAN	BA Hons (Bishop Grosseteste)	Year 3
MRS S ELLWOOD	BA Hons (Lancaster)	Year 5
MRS E GLEADELL	BA Hons (Hull)	Classroom Assistant
J LAWRIE	BSc Hons (Leeds)	Year 5
S MARSH	BA Hons (London)	Year 6, ICT
MRS C MASON	BSc (Birmingham)	Year 5
MRS S MATCHETT		SENSO
R MYATT	BA Hons	Year 2
	(Cheltenham & Gloucester)	
MISS M PAGE	NVQ Level 3 (Doncaster)	Nursery Nurse
MISS S RUSKIN	NVQ Level 3 (Hertford)	Nursery Nurse/Wraparound
MRS R SCOTT-SIMONS	BA Hons (Bishop Grosseteste)	Year 1

MRS D SMITH	BEd Hons (Sheffield)	Year 4
MRS J SMITH	BA Hons (Leeds)	Year 4
MS C TALBOT-STRETTLE	NVQ Level 3 (Kent)	Nursery Nurse/Forest School
MRS C WILKINSON	BA Hons (Liverpool)	Deputy EYFS Co-ordinator
		Reception

VISITING STAFF	QUALIFICATIONS	TITLE
MRS C CADMAN	BMus (Birmingham)	Piano, Violin
A CARR	BA Hons (Salford)	Trombone
M DABBS		Percussion
MRS F DONNELLY SCHMIDT	BA Hons (Huddersfield)	Cello, Viola
MISS M HAYWARD	BA Hons (Leeds)	Voice
J HIBBARD	BMus (Birmingham)	Woodwind
T HOBSON	BA Hons (Huddersfield)	Bass Guitar
MRS R JEROME	BMus Hons (RNCM)	Harp, Piano
MRS D MELLORS	LLAM, AISTD	Voice, Speech and Drama
MRS SVETLANA	BA,MA (Royal Northern College)	Cello
MOCHALOVA		
G SMITH	BA Hons (Leeds)	Brass
MRS T SMURTHWAITE	MA (Limerick)	Woodwind
MRS A TEASDALE	BA Hons (Leeds)	Woodwind, Piano
R WEBB	MA (Cambridge)	Voice, Piano

NON TEACHING STAFF	QUALIFICATIONS	TITLE
MS J ALLEN	BA Hons (Reading) PS Dip, ILM	Librarian
K JACKSON	BSc Hons (Durham)	Network Manager
D MARSHALL	BSc Hons (Leeds)	Science Technician

NON TEACHING STAFF	TITLE
MRS S WALKER	Senior Secretary
MRS A MCALPINE	Transport and Sport Fixtures Co-ordinator
MISS I RANDALL	Marketing Officer
MISS M ROONEY	Receptionist/Secretary
MISS V MICHALAK	Administration Apprentice
S SHAW	Accounts Officer
MRS A WESTON	HR Administrator
MRS K CADMAN	Data Manager/ICT Technician
MISS E COOPER	Art Technician
J MASON	ICT Technician
MISS J ROPER	Art Technician/Wraparound
J BENNETT	Facilities Manager
P LOTYSZ	Head Caretaker
E COOKSON	Caretaker
MRS M WALLACE	Cleaner
A BIDMEAD	Driver
S BRELSFORD	Driver
M CARR	Driver
P FOSTER	Driver
MRS V GLAZIK	Driver
A MILLINGTON	Driver

B RADLEY	Driver
M SKIDMORE	Driver
J SKIDMORE	Relief Driver/Chaperone
MRS L TYRER-BOND	Bus Chaperone